UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

G SIX CONSULTING LLC,

Plaintiff,

Plaintiff,

S

Case No: 1:25-cv-2166

v.

Stephen Mullett

Defendant.

S

JURY TRIAL DEMANDED

DEFENDANT STEPHEN MULLETT'S MOTION TO DISQUALIFY

TO THE HONORABLE COURT:

Defendant Stephen Mullett ("Mullett") respectfully moves to disqualify Plaintiff's Counsel, the law firm Zarco Einhorn Salkowski, P.A. ("Zarco"), from representing Plaintiff G Six Consulting, LLC ("Plaintiff" or "G Six") in this case pursuant to Northern District of Illinois Local Rule 83.50, and would respectfully show as follows:

Introduction

Zarco should be disqualified as counsel in this matter for its intentional violations of Rules 4.2, 8.4 and 3.7 of the ABA Model Rules of Professional Conduct (the "Rules").

This lawsuit is part of a coordinated effort spearheaded by Zarco to force Mullett's former employer, Dickey's Restaurants, Inc. ("Dickey's"), into bankruptcy by (1) coordinating and funding baseless litigation of disgruntled Dickey's franchisees; (2) driving negative publicity about Dickey's and (3) directly and indirectly encouraging franchisees to violate their franchise agreements. As a part of this campaign, Zarco has induced at least two franchisees (including G Six) to file baseless claims against Dickey's and its current or former employees in state and federal court, and in arbitration, and to drum up negative publicity about Dickey's.

For example, by this lawsuit, Zarco sued Mullett personally (a resident of Rockwall, Texas)

for millions of dollars in Illinois, using largely copy-pasted pleadings from G Six's existing arbitration against Dickey's. And in its publicity campaign, Zarco has gone so far as to inject themselves (Zarco) into the various litigations as fact witnesses—in violation of Ethics Rule 3.7—through public statements in numerous articles, asserting, for example, that up to "80%" of Dickey's locations "are shutting down" (a completely fabricated assertion).

In its most recent litigation tactic, Zarco abandoned the rules of ethics and solicited a direct call with Mullett (whom Zarco knows to be represented) in an apparent attempt to leverage this lawsuit to coerce favorable testimony from Mullett in corresponding arbitration proceedings.

On April 11, 2025, Zarco attorneys—including specifically Robert Einhorn—met with one of their Dickey's-franchisee clients, Christopher Bruno and induced or otherwise encouraged him to call Mullett directly to discuss the facts of this case. Acting on their instruction and on their behalf, Bruno called Mullett, demanding that he (Mullett) call the Zarco law firm directly "to speak with them about the case." Bruno (again acting at his lawyer's encouragement) repeatedly instructed Mullett to contact Zarco directly and to "work with us" to "help us get through all this."

When Mullett refused to discuss case specifics with Bruno or call the Zarco firm, Bruno threatened him, using this lawsuit as leverage: "I know you're in a lot of hot water yourself. So if you don't want to work with me, that's fine. I'll just, you know, report back to my lawyers that you're not interested and we'll just keep going." He also said: "I know Dickey's is representing you and everything like that, but if Dickey's isn't going to have a favorable outcome, what makes you think things are going to go okay with you? *Dude, this is not going to go away*."

To make matters worse, Mullett is a fact witness in two pending Zarco-led arbitrations against Dickey's, including the arbitration brought by G Six and the arbitration brought by Bruno. The Zarco firm has already proven that they do not want Mullett's *truthful* testimony, as they

subpoenaed him for the final hearing in the G Six arbitration, and then refused to call him to the stand when he appeared. Instead, they are attempting to coerce him into "work[ing] with [them]" in order to influence his testimony in those matters, by leveraging this multi-million-dollar, federal lawsuit in Illinois, hundreds of miles away from Mullett's residence in Rockwall, Texas.

The call was in all respects a violation of Rules 4.2 and 8.4, and tantamount to witness tampering, and Zarco's conduct is undoubtedly part its broader campaign against Dickey's.

Zarco's actions are plainly professional misconduct aimed at obtaining an unfair advantage in this proceeding and others. Zarco's bullying and underhanded litigation tactic threatens the integrity of the adversarial process and taints the litigation with serious ethical violations. Given this misconduct, Zarco should be disqualified from serving as counsel in this matter.

BACKGROUND

A. Zarco violated Rules 4.2 and 8.4 by soliciting direct communication with Stephen Mullett, who Zarco knows to be represented by counsel in this lawsuit.

Zarco currently represents two former Dickey's franchisees in arbitration proceedings against Dickey's, including G Six¹ and Christopher Bruno,² a former franchisee who resides in New Jersey. In each of these arbitration proceedings, Dickey's is represented by Lynn Pinker Hurst & Schwegmann ("LPHS"), which also represents Stephen Mullett in this lawsuit.

Stephen Mullett, defendant in this lawsuit, is the former Senior Director of Finance and Real Estate Development for Dickey's. Mullett has been represented by Lynn Pinker Hurst & Schwegmann ("LPHS") throughout this lawsuit. On March 28, 2025, LPHS signed the pending Motion to Dismiss this lawsuit, Dkt. No. 12, providing notice of LPHS' representation of Mullett in this matter. Indeed, Zarco communicated with LPHS attorneys regarding this lawsuit on

¹ G Six v. Dickey's, AAA Case No. 01-23-0004-5053 (filed October 13, 2023).

² Bruno v. Dickey's, AAA Case No. 01-23-0004-5005 (filed October 13, 2023).

numerous occasions related to the Joint Status Report that was filed on May 14, 2025.

On April 11, 2025—two weeks *after* LPHS appeared as counsel for Mullett—Zarco solicited its client, Christopher Bruno, to call Mullett directly in order to induce Mullett to "work with" Zarco and "help us get through all this." The call was a direct violation of Rules 4.2 and 8.4, and was tantamount to *witness tampering*.

Mullett recorded the phone call.³ According to the transcript, Bruno met with his counsel (Zarco), and called Mullett directly afterwards. During the call, Bruno stated as follows:

- "You know, I'm being represented by the Zarco Law Firm and I know you're getting sued from the Gibsons and all." ⁴
- "I'm sure Dickey's is representing you"⁵
- "So, I think it would be in everyone's best interest if you just talk to my lawyers and help us get through all this."
- "[M]y lawyers told me, because they're not allowed to call you, that I could try and give you a call to see if you would be willing to speak with them and talk with them."
- "[M]y lawyers can't specifically reach out to you."8
- "I can give you my lawyer's number."9
- "I can give you my lawyer's direct number."10
- "I would give you their contact information, so that way you can call them and get the specifics to speak with them about the case."11
- "I know you're in a lot of hot water yourself." 12
- "This is not going to go away."13
- "All right, well then, I'll just go back and say you refuse to work with us, and we'll just keep going on with our case." 14

³ An audio recording of the call is available at t9zbp2thgo5x.s3.us-east-1.amazonaws.com/audiofile1.m4a.

⁴ Ex. A-1, April 11, 2025 Phone Call Tr. 2:4-6.

⁵ Ex. A-1, April 11, 2025 Phone Call Tr. 4:6-7.

⁶ Ex. A-1, April 11, 2025 Phone Call Tr. 2:18-20.

⁷ Ex. A-1, April 11, 2025 Phone Call Tr. 9:6-9.

⁸ Ex. A-1, April 11, 2025 Phone Call Tr. 2:10-11.

⁹ Ex. A-1, April 11, 2025 Phone Call Tr. 4:5.

¹⁰ Ex. A-1, April 11, 2025 Phone Call Tr. 5:20-21.

¹¹ Ex. A-1, April 11, 2025 Phone Call Tr. 9:17-20.

¹² Ex. A-1, April 11, 2025 Phone Call Tr. 6:5-6.

¹³ Ex. A-1, April 11, 2025 Phone Call Tr. 10:2.

¹⁴ Ex. A-1, April 11, 2025 Phone Call Tr. 7:15-16.

B. Zarco's conduct is part of a larger, ongoing campaign against Dickey's.

In isolation, the call is a gross violation of ethical rules, with which Zarco is presumably familiar. Here, Zarco's ethical violations are magnified by its conduct outside of this lawsuit.

Zarco's conduct on April 11, 2025 is part of its ongoing campaign to push Dickey's into bankruptcy by (1) coordinating and funding baseless litigation of two disgruntled Dickey's franchisees; (2) driving negative publicity about Dickey's and (3) directly and indirectly encouraging franchisees to violate their franchise agreements.

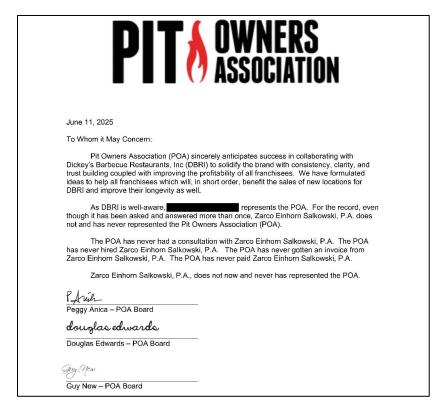
Consistent with these efforts, Zarco currently represents two franchisees in litigation against Dickey's in federal and state court, and in arbitration proceedings. In multiple of these arbitrations, Zarco has included as named respondents numerous current or former employees (including Mullett), in a transparent attempt to harass these individuals; all of which have since been dismissed from those proceedings. Zarco has also made an offer to take over representation for yet another claimant in a pending arbitration against Dickey's and to fund that arbitration. Mullett has been named by Zarco as a witness in multiple of these proceedings.

In December 2024, one of Zarco's named partners, Robert Zarco, was interviewed for and quoted in a *Restaurant Business* article titled "*Dickey's sales plunge, and franchisees pay the price*," by Jonathan Maze (published December 11, 2024). ¹⁵ Mr. Zarco was quoted in the article as stating (with no factual basis): "Some locations are viable . . . , [b]ut very few. Seventy to 80% are shutting down." He went on to assert, "Franchisees are losing their investments[.] Stores have no equity once the investment is made. Buildouts are more expensive than what they portrayed. The whole business model is simply not working." This article falsely portrayed Zarco to be

¹⁶ Id.

¹⁵ Ex. C, Jonathan Maze, *Dickey's sales plunge, and franchisees pay the price*, RESTAURANT BUSINESS ONLINE (December 11, 2024), available at https://www.restaurantbusinessonline.com/financing/dickeys-sales-plunge-franchisees-pay-price.

legal counsel for the Pit Owners Association ("POA") (an independent franchise association representing Dickey's franchisees), including multiple occasions where Maze cites Zarco as the "attorney for Dickey's franchise association" and "the attorney who represents the [Dickey's] independent franchise association." The POA has since clarified that "even though it has been asked and answered more than once, [Zarco] does not and never has represented the [POA]: 17



Zarco and its other attorneys have been quoted in multiple news articles published false and negative press about Dickey's, including a recent Brett Anderson New York Times article in which Einhorn stated, "There are hundreds of people who have been wiped out by Dickey's." On information and belief, Zarco encouraged franchisees to collect funds to pay reporters (including Mr. Maze) to publish these defamatory articles, and even offered to contribute to such

¹⁷ Ex. D, June 11, 2025 Correspondence from Pit Owners Association (emphasis added).

¹⁸ Brett Anderson, *They Bet Their Future on Barbecue Dreams. Many Lost Everything*, NY Times (June 3, 2025), available at https://www.nytimes.com/2025/06/03/dining/dickeys-barbecue-pit-franchise.html.

funds by matching franchisee contributions.¹⁹ Zarco's continued misrepresentations in news articles and its campaign against Dickey's make it a fact witness in this dispute and others.

Further, on information and belief, Zarco (along with Brett Anderson) is directly involved with a private Facebook Group called "Bbq Into Bankruptcy Group," and galvanizes clients from the group to assert claims against Dickey's. Members of this group openly discuss alleged and unproven claims against Dickey's, going so far as to coordinate efforts to disrupt and harm Dickey's business operations including encouraging franchisees to cease operating their restaurants and to take other actions inconsistent with the terms of their Franchise Agreements, to influence or manipulate the media coverage of Dickey's, and to coordinate litigation/arbitration tactics regardless of viability of claims. This group includes Maria Gibson, owner of G Six, Bruno, and Danny Unsworth, ²⁰ and—all of whom are plaintiffs in pending litigation against Dickey's.

The broader scale of Zarco's campaign against Dickey's adds color to Zarco's already-egregious conduct regarding the April 11, 2025 phone call to Mullett. It is clear that Zarco intends or attempted to use this lawsuit against Mullett as leverage to solicit favorable testimony from Mullett in Zarco's other proceedings against Dickey's. Zarco's conduct is unethical bullying at its core. These tactics—including the April 11, 2025 phone call and this lawsuit as a whole—point directly to Zarco's underlying motivation: to drive Mullett's former employer, Dickey's—and their current franchisees—out of business. Such conduct threatens the integrity of the adversarial process and prejudices Mullett and his counsel, as well as his former employer, Dickey's.

¹⁹ At best, Reporter Jonathan Maze failed to verify the truth of his statements; at worst he colluded with Zarco. Brett Anderson was also clearly involved with Zarco and/or Claimant's BBQ To Bankruptcy page.

²⁰ Unsworth et al v. Dickey's Barbecue Restaurants, Inc. et al, Case No. 5:24-cv-00975-JRA, pending in U.S.D.C. Northern District of Ohio.

LEGAL STANDARD

A Motion for Disqualification proceeds in two steps: the Court must determine (1) if an ethical violation occurred; and (2) whether disqualification is an appropriate remedy. *See Freeman Equip., Inc. v. Caterpillar, Inc.*, 262 F. Supp. 3d 631, 634 (N.D. Ill. 2017)).

"[I]t is well established that courts possess the inherent power to protect the orderly administration of justice and to preserve the dignity of the tribunal and that the inherent power of a court to manage its affairs necessarily includes the authority to impose reasonable and appropriate sanctions upon errant lawyers practicing before it." *O'Malley v. Novoselsky*, No. 10 C 8200, 2011 WL 2470325, at *4 (N.D. III. June 14, 2011) (quotation omitted). "Such sanctions may include the award of attorneys' fees and costs, disqualification of counsel, and the imposition of monetary penalties." *Blanchard v. EdgeMark Fin. Corp.*, 175 F.R.D. 293, 303 (N.D. III. 1997).

Under Local Rule 83.50, the "Applicable disciplinary rules are the Model Rules adopted by the American Bar Association." Zarco's conduct is in violation of Rules 4.2, 8.4 and 3.7.

1. Rule 4.2: Communication with Person Represented by Counsel.

"In representing a client, a lawyer shall not communicate about the subject of the representation with a person the lawyer knows to be represented by another lawyer in the matter unless the lawyer has the consent of the other lawyer or is authorized to do so by law or a court order." Rule 4.2 (emphasis added); ILL. R. PROF. RESP. 4.2 (same). Further, "[a] lawyer may not make a communication prohibited by [Rule 4.2] through the acts of another." Rule 4.2, cmt. 4.

2. Rule 8.4: Misconduct.

Under Rule 8.4, indirect violation of the Rules is equally prohibited. "It is professional misconduct for a lawyer to: (a) violate or attempt to violate the Rules of Professional Conduct, knowingly assist or induce another to do so, or do so through the acts of another." Rule 8.4.

3. Rule 3.7: Lawyer as Witness.

Rule 3.7 provides: "A lawyer shall not act as advocate at a trial in which the lawyer is likely to be a necessary witness." The advocate-witness rule "has deep roots in American law." *U.S. v. Jones*, 600 F.3d 847, 861–62 (7th Cir. 2010). "Rules of professional conduct for attorneys have long recognized that having an attorney testify either for or against his client can put great stress on our system of justice." *U.S. v. Turner*, 651 F.3d 743, 749 (7th Cir. 2011).

ARGUMENT AND AUTHORITIES

A. Zarco violated Rules 4.2 and 8.4.

The April 11, 2025 phone call is a clear violation of Rules 4.2 and 8.4. Zarco used its client, Bruno, to initiate a substantive communication with Mullett, a represented party. Rule 4.2 prohibits a lawyer's direct *or indirect* communication (1) "about the subject of the representation" and (2) "with a person the lawyer knows to be represented by another lawyer in the matter." Rule 4.2.

4. Zarco had actual knowledge Mullett was a represented party.

There is no question that on April 11, 2025, Zarco had actual knowledge that Mullett was represented by LPHS. Indeed, two weeks before, on April 2, Zarco initiated communications with LPHS, as counsel for Mullett, to schedule a Rule 26(f) conference consistent with the Federal Rules.²¹ Bruno also admits that he knew Mullett was represented by counsel: "I know you're getting sued from the Gibsons and all" and "I know Dickey's is representing you."²²

5. Zarco induced Bruno to initiate the call.

The fact that Bruno—not Zarco directly—initiated the call is immaterial. Comments to Rule 4.2 speak to this exact instance: "A lawyer may not make a communication prohibited by this Rule through the acts of another." Rule 4.2, cmt 4. And Rule 8.4 specifically makes it a

²¹ Ex. B, April 2, 2025 email from Zarco (Himanshu Patel) to LPHS (Daniela Holmes).

²² Ex. A-1, April 11, 2025 Phone Call Tr. 2:5 & 9:20-21. Dickey's and Mullett share the same counsel (LPHS) in this lawsuit and others.

violation to "knowingly assist or induce another to [violate the Rules of Professional Conduct] or to do so through the acts of another." Rule 8.2. Simply put, "[a] lawyer may not turn a blind eye to circumstances that make it clear that a person with whom a lawyer wishes to speak is a represented party." *Scanlan v. Eisenberg*, 893 F. Supp. 2d 945, 949 (N.D. Ill. 2012).

Bruno admitted that he called Mullett at Zarco's instruction: "[M]y lawyers told me, because they're not allowed to call you, that I could try and give you a call to see if you would be willing to speak with them and talk with them." He told Mullett, "I had a meeting with [Zarco] this morning about my case and about the Gibsons case and the other cases. And *they told me* if it's worth a shot *to give you a call.*" Bruno further states, "I mean, my lawyers can't specifically reach out to you." Moreover, the entirety of the call is replete with requests from Bruno for Mullett to reach out to Zarco directly. Cf. Rule 4.2, cmt. 3 ("The Rule applies even though the represented person initiates or consents to the communication.").

6. The call was a communication "about the subject of the representation."

Bruno explicitly confirmed that the purpose for Zarco's solicitation was to speak directly with Mullett "*about the case*." The conversation directly addresses Mullett and Dickey's alleged wrongdoing: "I know you know that what Dickey's was doing wasn't right." Bruno also references Dickey's purported fraudulent arrangement with Illumina Bank, saying, "I know the details between, you know, April Dravie and Illumina Bank and Financial Capital Solutions and,

²³ Ex. A-1, April 11, 2025 Phone Call Tr. 9:6–9. Bruno admits that his lawyers are "the Zarco Law Firm" and "Robert Einhorn." *Id.* at 2:4-5 and 3:9.

²⁴ Ex. A-1, April 11, 2025 Phone Call Tr. 6:13-16.

²⁵ Ex. A-1, April 11, 2025 Phone Call Tr. 2:10-11.

²⁶ Ex. A-1, April 11, 2025 Phone Call Tr. 2:18–20 ("So, I think it would be in everyone's best interest if you just talk to my lawyers and help us get through all this."); *id.* at 2:10–11 ("[M]y lawyers can't specifically reach out to you."); *id.* at 4:5 ("I can give you my lawyer's number."); *id.* at 5:20–21 ("I can give you my lawyer's direct number."); *id.* at 9:17–20 ("I would give you their contact information, so that way you can call them and get the specifics to speak with them about the case.").

²⁷ Ex. A-1, April 11, 2025 Phone Call Tr. 9:17–20 (emphasis added).

²⁸ Ex. A-1, April 11, 2025 Phone Call Tr. 3:21-22.

you know, Dickey's was making money on the back end of these deals."²⁹ Worse, when Mullett refused to "work with" Zarco, Bruno *threatened* him, using this litigation as leverage: "I know you're in a lot of hot water yourself;"³⁰ "This is not going to go away;"³¹ and "I'll just go back and say you refuse to work with us, and we'll just keep going on with our case."³²

Further, Bruno attempted to elicit admissions from Mullett: "You're a part of this whole scheme. You know you are." He also attempted to persuade Mullett to distance himself from Dickey's and align with franchisees, including Bruno—"I know Dickey's is representing you and everything like that, but if Dickey's isn't going to have a favorable outcome, what makes you think things are going to go okay with you?" and "I just think it's in everyone's best interest that you work with our lawyers." The call demonstrates intent to influence Mullett's position in this litigation, and in others in which Mullett is a witness.

B. <u>No exception applies.</u>

Both Bruno and Zarco knew that the Rules prohibited communication between Zarco and Mullett. Bruno admits this directly: "My lawyers can't specifically reach out to you."³⁶ At no time did Zarco seek consent from Mullett's counsel to have this call; nor would the undersigned have given such consent. Rather, Zarco attempted to circumvent its ethical obligations by soliciting the call through its other client, Bruno. Mullett also intends to file a grievance with the Florida State Bar to address Zarco's ethical violations, including the April 11, 2025 phone call.

²⁹ Ex. A-1, April 11, 2025 Phone Call Tr. 5:13-16.

³⁰ Ex. A-1, April 11, 2025 Phone Call Tr. 6:5-6.

³¹ Ex. A-1, April 11, 2025 Phone Call Tr. 10:2 (emphasis added).

³² Ex. A-1, April 11, 2025 Phone Call Tr. 7:15–16 (emphasis added).

³³ Ex. A-1, April 11, 2025 Phone Call Tr. 10:5-6.

³⁴ Ex. A-1, April 11, 2025 Phone Call Tr. 9:20-10:2.

³⁵ Ex. A-1, April 11, 2025 Phone Call Tr. 4:10-12.

³⁶ Ex. A-1, April 11, 2025 Phone Call Tr. 2:10-11.

C. Zarco violated Rule 3.7 and lied about representation of Dickey's franchise association.

"The roles of attorney and witness usually are incompatible." *Gusman v. Unisys Corp.*, 986 F.2d 1146, 1148 (7th Cir. 1993). "The most important consideration is that the attorney-witness may not be a fully objective witness, or may be perceived by the trier of distorting the truth for the sake of his client." *Jones v. City of Chicago*, 610 F. Supp. 350, 357 (N.D. Ill. 1984).

Through its involvement and quoted statements in the article published by Restaurant Business, Zarco (and specifically, Mr. Zarco) became a personal participant in the negative publicity campaign against Dickey's, and represented itself to have material information regarding the statements made in article, thereby making itself a fact witness. Further, Zarco's broader campaign against Dickey's is material to Mullett's defenses in this lawsuit, as it suggests improper motive for the filing of this lawsuit in the first place. As the leader and organizer of this campaign, Zarco has made itself a key witness in this dispute. When—and not if, as Mr. Zarco's testimony is necessary—Mr. Zarco testifies, he will have every incentive to "distort[] the truth for the sake of his client" and "vouch for his own credibility" on the witness stand, resulting in unfair prejudice to Mullett. *Id.* Rule 3.7 therefore mandates Zarco's disqualification as counsel for Plaintiff.

The policy behind Rule 3.7 "reflects the broader concern for public confidence in the administration of justice, that 'justice must satisfy the appearance of justice." *Jones*, 610 F. Supp. at 357 (*quoting U.S. v. Johnson*, 690 F.2d 638 (7th Cir.1982)). The most important consideration is that the attorney-witness may not be a fully objective witness. *Id.* And such policy concerns are greater in cases, as this one, where a jury is the trier of fact. *Id.* An advocate-witness will be in a position to "vouch for his own credibility" to the jury, and creates a risk that the jury will place undue weight on the attorney's testimony, both of which create an unfair advantage. *See id.* at 357.

D. <u>Disqualification is an appropriate remedy.</u>

Disqualification rests with the Court's "broad discretion." *U.S. v. Hollnagel*, No. 10 CR 195, 2011 WL 3898033, at *4 (N.D. Ill. Sept. 6, 2011). Here, disqualification is warranted because Zarco engineered knowing violations of Rules 4.2, 8.4(a) and 3.7, and compromised the fairness and integrity of these proceedings and the profession, which the Rules are designed to uphold. "[E]ven the appearance of impropriety" may justify disqualification of counsel to preserve public confidence in the integrity of legal proceedings. *Wagner v. Lehman Bros. Kuhn Loeb Inc.*, 646 F. Supp. 643, 668 (N.D. Ill. 1986); *see also Schloetter v. Railoc of Ind., Inc.*, 546 F.2d 706, 711 (7th Cir. 1976) (district court "was well within the bounds of its discretion in disqualifying attorneys [] because of the appearance of impropriety which would result from their continued involvement").

1. Disqualification is appropriate for Zarco's violations of Rules 4.2 and 8.4.

"Disqualification may be ordered as a remedy for a violation of Rule 4.2." Weeks v. Indep. Sch. Dist. No. I-89 of Oklahoma Cnty., OK., Bd. of Educ., 230 F.3d 1201, 1211 (10th Cir. 2000). See also Kuziel v. Kuziel, No. 1–12–2612, 2013 WL 1296235, ¶ 23 (Ill. App. 2013) ("Courts have interests in protecting the attorney-client relationship, maintaining public confidence in the legal profession and ensuring the integrity of judicial proceedings and have the authority to disqualify an attorney from representing a particular client to protect those interests."). Zarco's egregious violation of Rules 4.2 and 8.4—even in isolation—warrant disqualification.

This Court and others have disqualified counsel in whole or in part for violating ethics rules against speaking with represented parties. *See Wagner*, 646 F. Supp. at 659 ("This Court has no doubt that [attorney] must be disqualified as counsel for plaintiff for his unethical conduct in violation of DR 7–109(C) and DR 7–104(A)."). *See also Kuziel*, 2013 WL 1296235, ¶ 23 (finding disqualification of counsel "was well within the circuit court's discretion" where counsel violated Rule 4.2); *Weeks*, 230 F.3d at 1211 ("After a thorough examination of the record in this case, we

conclude that the district court did not abuse its discretion in disqualifying [attorney] for her violation of Rule 4.2."); *MMR/Wallace Power & Indus., Inc. v. Thames Assocs.*, 764 F. Supp. 712, 718 (D. Conn. 1991) (disqualifying counsel for violation of Rule 4.2).

Bruno, acting on Zarco's instruction, admitted that he and Zarco intended to seek disclosure of information about the ongoing litigation—precisely the conduct Rule 4.2 exists to prevent. Bruno told Mullet specifically: "I would give you [Zarco's] contact information, so that way you can call them and get the specifics to speak with them about the case." 37

Failure to disqualify Zarco, would condone its misconduct and incentivize future back-channel communications with represented witnesses—conduct designed to obtain an unfair advantage. Indeed, when confronted, Robert Einhorn (a named partner at Zarco) dismissed the misconduct as "innocuous," insisting that the call was "nothing inappropriate" because "Mullett was unwilling to share any information with Bruno." But the fact that Zarco's efforts failed does not change that Zarco engaged in a deliberate attempt to circumvent multiple Rules and interfere with Mullett's attorney-client relationship.

2. Disqualification is appropriate for Zarco's involvement as a necessary witness.

Disqualification is also warranted under Ethics Rule 3.7, as Zarco's deliberate actions have made Robert Zarco and Zarco attorneys necessary fact witnesses. Given the statements made by Mr. Zarco, and Zarco's campaign against Dickey's driving this litigation, Zarco's testimony is essential to this dispute, and cannot be obtained from any other source. *See Walton v. Diamond*, No. 12 C 4493, 2012 WL 6587723, at *2 (N.D. Ill. Dec. 14, 2012).

The primary purpose of Rule 3.7 is to avoid confusion at trial created by the dual role of

³⁷ Ex. A-1, April 11, 2025 Phone Call Tr. 9:17-20.

³⁸ Ex. E, April 14, 2025 email from Robert Einhorn to Mary Nix.

an attorney as advocate and witness. *Mills v. Hausmann-McNally, S.C.*, 992 F. Supp. 2d 885, 895 (S.D. Ind. 2014). And an attorney representing a party whose testimony is necessary to the proceedings "militate[s] in favor of his disqualification." *Jones*, 610 F. Supp. at 361. Moreover, "the same reasons which support disqualification of [Mr. Zarco] also support disqualification of [Mr. Zarco's] entire firm." *Id.* ("[T]he judicial process itself would be tainted by allowing the testifying lawyer's firm to act as trial counsel under the circumstances of this case.").

Under these circumstances, considering both Zarco's violations of 4.2 and 8.4 and Zarco's role as a necessary attorney-witness, disqualification is the *only* appropriate remedy. The district court bears the responsibility for the supervision of the members of its bar. *Hull v. Celanese Corp.*, 513 F.2d 568, 571 (2d Cir. 1975). Courts are charged with "[t]he preservation of public trust both in the scrupulous administration of justice and in the integrity of the bar[.]" *MMR/Wallace Power & Indus.*, 764 F. Supp. at 718. While courts may consider a litigant's right to counsel of its choice, "[this] consideration must yield [] to considerations of ethics which run to the very integrity of our judicial process." *Id.* "[A]ny doubt is to be resolved in favor of disqualification." *Id.*

Here, where this case is in its earliest stages, G Six cannot reasonably claim hardship. *See In re Gibrick*, 562 B.R. 183, 190 (Bankr. N.D. Ill. 2017) (granting disqualification where discovery was ongoing and no trial date was set). And "courts have generally rejected arguments that a lawyer's long-standing relationship with a client, involvement with the litigation from its inception or financial hardship to the client are sufficient reasons to invoke the 'substantial hardship' exception to the advocate-witness rule." *Jones*, 610 F. Supp. at 361; *May's Family Centers v. Goodman's Inc.*, 590 F.Supp. 1163, 1165 (N.D. Ill. 1984).

CONCLUSION

Based on the foregoing, Defendant respectfully requests the Court grant this Motion for Disqualification, and award Defendant any other relief to which he may be entitled.

DATED: June 26, 2025

Respectfully submitted,

/s/ Michael K. Hurst______ Michael Hurst (pro hac vice) Texas Bar No. 10316310 mhurst@lynnllp.com

Mary Goodrich Nix (pro hac vice)

Texas Bar No. 24002694

mnix@lynnllp.com

Daniela Vera Holmes Illinois Bar No. 6322863

dholmes@lynnllp.com

Jamie Drillette (*pro hac vice*) Texas Bar No. 24105820

jdrillette@lynnllp.com

LYNN PINKER HURST & SCHWEGMANN, LLP

2100 Ross Avenue, Suite 2700

Dallas, Texas 75201

Telephone: (214) 981-3800

Carmen David Caruso Illinois Bar No. 6189462 cdc@cdcaruso.com

William B. Whitner Illinois Bar No. 6331564

wbw@cdcaruso.com

CARMEN D. CARUSO LAW FIRM

77 W. Washington Street

Suite 1900

Chicago, IL 60602

Telephone: (312) 626-1160

ATTORNEYS FOR DEFENDANT

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing document has been served on all counsel of record on June 26, 2025, via CM/ECF.

/s/ Jamie R. Drillette
Jamie R. Drillette

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

G SIX CONSULTING LLC,	§	
	§	
Plaintiff,	§	Case No: 1:25-cv-2166
	§	
v.	§	
STEPHEN MULLETT	§	JURY TRIAL DEMANDED
STEITIEN WOLLETT	§	
Defendant.	§	
	§	

DECLARATION OF STEPHEN MULLETT

Pursuant to 28 U.S.C. § 1746, I declare as follows

- 1. My name Stephen Mullett. I am over the age of 21, of sound mind, and capable of providing this declaration. I have not been convicted of a felony or a crime involving dishonesty. Unless otherwise indicated, the facts stated in this declaration are within my personal knowledge and are true and correct.
- 2. I am a former employee of Dickey's Barbecue Restaurants, Inc. ("Dickey's"). My title when I was employed by Dickey's was Senior Director of Finance and Real Estate Development.
- 3. I am a named defendant in the above-captioned lawsuit. I reside in Rockwall, Texas.
- 4. I was subpoenaed as a witness at the final hearing in the arbitration between G Six Consulting LLC ("G Six") and Dickey's,¹ but when I appeared at the final hearing, my counsel was informed by the Zarco lawyers that my testimony would not be elicited.
- 5. On April 11, 2025, I received a call from Christopher Bruno, a former franchisee of Dickey's. I understand that Mr. Bruno is represented by the law firm of Zarco Einhorn Salkowski, P.A. ("Zarco"), and is currently engaged in an arbitration

¹ G Six v. Dickey's, AAA Case No. 01-23-0004-5053 (filed October 13, 2023).

against Dickey's.² I also understand that I may be subpoenaed as a fact witness in that proceeding.

- 6. On April 11, 2025, I received a phone call from Bruno in connection with this lawsuit. At that time, I was represented by the law firm of Lynn Pinker Hurst & Schwegmann ("LPHS") in connection with this lawsuit.
- 7. I recorded the phone call. Attached as Exhibit A-1 hereto is a true and correct copy of the transcript of the April 11, 2025 phone call.
- 8. According to Bruno, Bruno met with his counsel (Zarco) immediately prior to calling me.
 - 9. During the call, Bruno stated as follows:
 - "You know, I'm being represented by the Zarco Law Firm and I know you're getting sued from the Gibsons and all." ³
 - "I'm sure Dickies is representing you"4
 - "So, I think it would be in everyone's best interest if you just talk to my lawyers and help us get through all this."
 - "[M]y lawyers told me, because they're not allowed to call you, that I could try and give you a call to see if you would be willing to speak with them and talk with them."
 - "[M]y lawyers can't specifically reach out to you."
 - "I can give you my lawyer's number."8
 - "I can give you my lawyer's direct number."9

² Bruno v. Dickey's, AAA Case No. 01-23-0004-5005 (filed October 13, 2023).

³ Ex. A-1, April 11, 2025 Phone Call Tr. 2:4-6.

⁴ Ex. A-1, April 11, 2025 Phone Call Tr. 4:6-7.

⁵ Ex. A-1, April 11, 2025 Phone Call Tr. 2:18-20.

⁶ Ex. A-1, April 11, 2025 Phone Call Tr. 9:6-9.

⁷ Ex. A-1, April 11, 2025 Phone Call Tr. 2:10-11.

Ex. 11 1, 11pm 11, 2020 Thore earl 11, 2:10

⁸ Ex. A-1, April 11, 2025 Phone Call Tr. 4:5.

⁹ Ex. A-1, April 11, 2025 Phone Call Tr. 5:20-21.

- "I would give you their contact information, so that way you can call them and get the specifics to speak with them about the case." 10
- "I know you're in a lot of hot water yourself." 11
- "This is not going to go away." 12
- "All right, well then, I'll just go back and say you refuse to work with us, and we'll just keep going on with our case." 13
- 10. Given this pending lawsuit (by which G Six, through their counsel, Zarco) has sued me personally for millions of dollars in a state hundreds of miles away from my residence, I understood from the call that Bruno and his attorneys wanted me to "work with [them]" (ie, testify favorably to Bruno in the Bruno arbitration).
- 11. When I refused to discuss case specifics or call the Zarco law firm directly, Bruno told me, "All right, well then, I'll just go back and say you refuse to work with us, and we'll just keep going on with our case." ¹⁴ I understood this as a veiled threat using this lawsuit as leverage.

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Dallas County, Texas, on June 3, 2025

Signature:
Stephen Mullett

Printed Name: Stephen Mullett

¹⁰ Ex. A-1, April 11, 2025 Phone Call Tr. 9:17-20.

¹¹ Ex. A-1, April 11, 2025 Phone Call Tr. 6:5-6.

¹² Ex. A-1, April 11, 2025 Phone Call Tr. 10:2.

¹³ Ex. A-1, April 11, 2025 Phone Call Tr. 7:15-16.

¹⁴ Ex. A-1, April 11, 2025 Phone Call Tr. 7:15-16.

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Transcript of Phone Call

Date: April 17, 2025 Case: Dickey's -v- Bruno

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Michigan #8598 | Nevada #089F | New Mexico #566

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                               In re:
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                      DICKEY'S -V- BRUNO
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4
                     RECORDED PHONE CALL
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                   Friday, April 11, 2025
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    Job No.: 581216
    Pages: 1 - 12
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    Transcribed by: Lauren Bishop
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Transcript of Phone Call Conducted on April 17, 2025

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STEPHEN: Okay. I'm sorry. Go ahead. MR. BRUNO: So, I know you no longer work for Dickey's and everything, and I know there's a lot of lawsuits going on, you know, I'm being represented by the Zarko Law Firm, and I know you're getting sued from the Gibson's and all, and the reason why I'm calling you is because you were always straight up with me. Like, when I needed help, I could go to go to you for help. And I just think it would be in your 10 best interest to talk to my lawyers. My lawyers can't 11 specifically reach out to you, but Dickey's is not in 12 good shape with their lawyers or, you know, or --13 we've got the best franchise lawyers in the whole 14 country. So, they just, you know, want to know where 15 the numbers came from with the bank, and the Lumina 16 Bank (phonetic) is trying to sue me. You know, I got 17 to sue them back. L0ike this has cost me so much 18 money. So, I think it would be everyone's best 19 interest if you just talk to my lawyers and help us 20 get through all this. I mean, I can give you the 21 information if you want, but I was just trying to 22 reach out to you to see if --

1	STEPHEN: And you're Christopher Bruno,
2	right?
3	MR. BRUNO: Yeah. I'm shocked you don't
4	remember me, man.
5	STEPHEN: I'm sorry, I dealt with a lot of
6	clients, but
7	MR. BRUNO: I I know you have.
8	STEPHEN: Who's your attorney?
9	MR. BRUNO: Robert Einhorn.
10	STEPHEN: Okay. I don't I don't recall
11	that name at all. Yeah. I don't know what I could
12	tell them that would be any different than what you
13	already know. There's nothing nefarious that, you
14	know, that we did. I mean, all I did was projections
15	for your franchise.
16	MR. BRUNO: Yeah, I mean, there's
17	there's a lot going on and there's a lot coming out
18	in discovery, and I know you're getting sued right
19	now and I know that you haven't been responsive and
20	been cooperative, but I think, you know, it's now to
21	stand up and do what's right. I know you know that
22	what Dickey's was doing wasn't right. I mean, there's

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Transcript of Phone Call Conducted on April 17, 2025

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a reason you're not working there anymore, right? If -- if this was working out, you would still be there, but it's finally catching up to them, and a lot of us have lost a lot of our lives because of this. So I mean, I can give you my lawyer's number, and if you want to talk to them, like, I'm sure Dickey's is representing you and whatnot, but this isn't going in Dickey's favor. You know, I'm not trying to threaten you or scare you or anything. That's not the 10 intention of this phone call. I just think it's in 11 everyone's best interest if you work with all the 12 lawyers. 13 STEPHEN: Well, here's the thing, Chris. 14 I'm not going to work with anyone because I've not 15 done anything wrong. So I'm not going to side with 16 anyone in any particular way. So, again, they've also 17 gone off to me, and they've broken the veil of 18 corporate policy by going after me personally, which 19 does not work out for anyone's favor. So, with that 20 said, I really don't have anything to say with anyone 21 without any court order or anything like that. You 22 know, I'm trying to shoot straight with you as much

1	as I can, but at the same time, I got to protect my
2	interest, and I know what those are. And unless
3	there's a specific action or something that they say
4	is true or not true, I'll address it at that time.
5	But at this time, I don't have anything to say to
6	anyone.
7	MR. BRUNO: All right. Well, if that's the
8	case, then it's all coming out. So, I'll
9	STEPHEN: I don't know what that means.
10	It's all coming out. It doesn't make any sense to me.
11	I mean, do you have anything specific?
12	MR. BRUNO: I'm not going to go into the
1 2	
13	specifics, but I know the details between, you know,
14	specifics, but I know the details between, you know, April Bravey and Luminabank and Financial Capital
14	April Bravey and Luminabank and Financial Capital
14 15	April Bravey and Luminabank and Financial Capital Solutions and, you know, Dickey's was making money on
14 15 16	April Bravey and Luminabank and Financial Capital Solutions and, you know, Dickey's was making money on the back end of these deals and also, I mean
14 15 16 17	April Bravey and Luminabank and Financial Capital Solutions and, you know, Dickey's was making money on the back end of these deals and also, I mean STEPHEN: That's probably that is not
1415161718	April Bravey and Luminabank and Financial Capital Solutions and, you know, Dickey's was making money on the back end of these deals and also, I mean STEPHEN: That's probably that is not true at all.
14 15 16 17 18	April Bravey and Luminabank and Financial Capital Solutions and, you know, Dickey's was making money on the back end of these deals and also, I mean STEPHEN: That's probably that is not true at all. MR. BRUNO: If you want more specifics,
14 15 16 17 18 19 20	April Bravey and Luminabank and Financial Capital Solutions and, you know, Dickey's was making money on the back end of these deals and also, I mean STEPHEN: That's probably that is not true at all. MR. BRUNO: If you want more specifics, like, that's what I'm saying, like, I can give you my

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1 the back end, what do you mean by that? Because I'm a 2 little confused. 3 MR. BRUNO: If you want the specific 4 details, I can give you my lawyer's phone number and 5 you can talk to him. And I know you're in a lot of 6 hot water yourself, so -- if you don't want to work 7 with me, that's fine. I'll just, you know, report 8 back to my lawyers that you're not interested and 9 we'll just keep going. 10 STEPHEN: Did they reach out to you to ask 11 you to call me? 12 MR. BRUNO: They didn't directly reach out 13 to me. I had a meeting with them this morning about 14 my case and about the Gibson's case and the other 15 cases and they told me to -- if it's worth a shot to 16 give you a call. And since I told them when I worked 17 with you, I thought you were a straight up guy. You 18 always helped me. So they said, give it a shot and 19 give you a call. And so I figured I would. And that's 20 where I'm at. 21 STEPHEN: Well, at this point, because I 22 don't know of any particular accusation or anything

1	that was said that hasn't been addressed. If there
2	were, I'd probably address it. But I don't know what
3	your attorneys would want to ask me or anything like
4	that. I don't answer vague questions.
5	MR. BRUNO: Yeah, I mean, I'm sorry. I'm
6	being vague, but I'm not a lawyer. You know, I don't
7	know how to specifically tell you what you want to
8	hear in order to get you to, you know, help us out
9	other than other than what information you're
10	looking for. My lawyers can handle that better.
11	STEPHEN: Okay. Yeah. And you know, unless
12	I know what that is, I really can't take it into
13	consideration.
13 14	consideration. MR. BRUNO: All right. Well, then I'll just
14	MR. BRUNO: All right. Well, then I'll just
14 15	MR. BRUNO: All right. Well, then I'll just go back and say you refuse to work with us and we'll
14 15 16	MR. BRUNO: All right. Well, then I'll just go back and say you refuse to work with us and we'll just keep going on with our case.
14151617	MR. BRUNO: All right. Well, then I'll just go back and say you refuse to work with us and we'll just keep going on with our case. STEPHEN: I don't know if refusal is the
14 15 16 17	MR. BRUNO: All right. Well, then I'll just go back and say you refuse to work with us and we'll just keep going on with our case. STEPHEN: I don't know if refusal is the right word, but, you know, but
14 15 16 17 18	MR. BRUNO: All right. Well, then I'll just go back and say you refuse to work with us and we'll just keep going on with our case. STEPHEN: I don't know if refusal is the right word, but, you know, but MR. BRUNO: I mean, it is. It's either you

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off assumptions.

Transcript of Phone Call Conducted on April 17, 2025

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2 MR. BRUNO: Well, okay. Well, there -- I 3 don't know. You -- I have an assumption, but there's 4 clear evidence that I don't have all the evidence. I 5 don't have all the answers, but we are going through 6 discovery right now and we are finding the evidence. 7 And, you know, Dickey's is trying to -- in the 8 contract, we're supposed to, you know, have these 9 cases in arbitration yet on the Gibson's case that's 10 supposed to happen at the end of this month. You 11 know, Dickey's sued the Arbitration Association, 12 tried taking the court to state court, got thrown 13 out. And now they're trying to take it to federal 14 court, but it's not going to work because arbitration 15 is at the end of the month. And, you know, the 16 Gibson's are probably going to have a favorable 17 outcome in this case and I know, you know, there's 18 other owners using another lawyer, suing Lumina Bank.

And, you know, working with, and Lumina Bank's

working with Dickey's on these lawsuits. So, I am not

a lawyer. I don't know how to speak to you legally

and professionally in that way, but I know there's

1	specific evidence out there. And, you know, I always
2	had a, you know, higher, like, all of you that, you
3	know, because when I have my issues, I'll always call
4	you and you'll always pick up and would help us out.
5	And so we were having our meeting today. Like I
6	mentioned that. And so my lawyers told me to, because
7	they're not allowed to call you that I could try and
8	give you a call to see if you would be willing to
9	speak with them and talk with them and if that's
10	all I'm doing, I'm just going to give you the number.
11	STEPHEN: And I understand that. And I
12	appreciate that very much. It's just, I can't answer
13	a question that I don't have a direct, you know,
14	they're not being very direct with me.
15	MR. BRUNO: That's why I'm telling you.
16	STEPHEN: Okay.
17	MR. BRUNO: If I'm giving you I would
18	give you their contact information so that way you
19	can call them and get the specifics to speak with
20	them about the case. And I know Dickie's is
21	representing you and everything like that, but if
22	Dickie's isn't going to have a favorable outcome,

1	what makes you think things are going to go okay with
2	you? This is not going to go away.
3	STEPHEN: Well, that's a Dickie's issue.
4	It's not a me issue.
5	MR. BRUNO: I get but you're you're a
6	part of this whole scheme.
7	STEPHEN: Okay.
8	MR. BRUNO: You know you are.
9	STEPHEN: I held no liability as far as
10	anything that transpired. I referred you to a third
11	party that you got financing through.
12	MR. BRUNO: I'm glad you see it that way.
13	And, you know, if you don't want to speak to my
14	
14	lawyers, then that's that. And it will continue as it
15	lawyers, then that's that. And it will continue as it always has and we'll see what the outcome is.
15	always has and we'll see what the outcome is.
15 16	always has and we'll see what the outcome is. STEPHEN: That's fine. Again, I've not seen
15 16 17	always has and we'll see what the outcome is. STEPHEN: That's fine. Again, I've not seen anything alleged, but that I've done any wrongdoing.
15 16 17 18	always has and we'll see what the outcome is. STEPHEN: That's fine. Again, I've not seen anything alleged, but that I've done any wrongdoing. It's just speculation and until
15 16 17 18 19	always has and we'll see what the outcome is. STEPHEN: That's fine. Again, I've not seen anything alleged, but that I've done any wrongdoing. It's just speculation and until MR. BRUNO: All right. Well
15 16 17 18 19 20	always has and we'll see what the outcome is. STEPHEN: That's fine. Again, I've not seen anything alleged, but that I've done any wrongdoing. It's just speculation and until MR. BRUNO: All right. Well STEPHEN: something is specifically

1	you have good legal representation then.
2	STEPHEN: Well, thank you guys very much.
3	MR. BRUNO: All right, Stephen (phonetic).
4	Again, I wasn't calling you to threaten you or try
5	and scare you or anything like that. I just figured I
6	might man the man give you a call and see if you
7	wanted to do the right thing.
8	STEPHEN: Okay. I appreciate the call.
9	Thank you.
10	MR. BRUNO: Have a nice one.
11	(The recording was concluded.)
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CERTIFICATE OF TRANSCRIBER 1 2 I, Lauren Bishop, do hereby certify that 3 the foregoing transcript is a true and correct record 4 of the recorded proceedings; that said proceedings 5 were transcribed to the best of my ability from the audio recording and supporting information; and that 6 7 I am neither counsel for, related to, nor employed by 8 and of the parties to this case and have no interest, 9 financial or otherwise, in its outcome. 10 11 12 Janes Bistop 13 14 LAUREN BISHOP 15 PLANET DEPOS, LLC 16 APRIL 29, 2025 17 18 19 20 21 22

Transcript of Phone Call

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Transcript of Phone Call Conducted on April 17, 2025

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Transcript of Phone Call Conducted on April 17, 2025

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From:

Himanshu Patel

To:

Mary Nix

Cc:

Jamie Drillette; Daniela Vera Holmes; Robert Einhorn; Dorian Vergos; F. Alaina Rodriguez; Michael K. Hurst

Subject: Date:

RE: G Six Consulting, LLC vs. Mullett Thursday, April 10, 2025 9:09:30 AM

Attachments:

image001.png image007.png image008.png image010.png image011.png

Mary,

There are 4 lawyers from your Firm on this file, and only Daniela is authorized to practice law in Illinois. While it is hard to believe that all 4 lawyers are unavailable this week, I guess we have no choice but to schedule the Rule 26(f) conference for Tuesday, April 15 in the morning.

Daniela:

How does 11 am EST work for you on Tuesday, April 15?

HIMANSHU M. PATEL, ESQ, Partner



ZARCO EINHORN SALKOWSKI, P.A.

One Biscayne Tower 2 S Biscayne Blvd 34th Floor Miami, FL 33131

Office: <u>305.374.5418</u> Fax: 305.374.5428

Email: <u>hpatel@zarcolaw.com</u> Website: www.zarcolaw.com



















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From: Mary Nix <mnix@lynnllp.com>
Sent: Thursday, April 10, 2025 12:13 AM

To: Himanshu Patel < HPatel@zarcolaw.com>

Cc: Jamie Drillette <jdrillette@lynnllp.com>; Daniela Vera Holmes <dholmes@lynnllp.com>; Robert Einhorn <REinhorn@zarcolaw.com>; Dorian Vergos <dvergos@zarcolaw.com>; F. Alaina Rodriguez <farodriguez@zarcolaw.com>; Michael K. Hurst <MHurst@lynnllp.com>

Subject: Re: G Six Consulting, LLC vs. Mullett

Himanshu,

Jamie advised you we are not available this week. We can discuss these issues next week. Jamie provided proposed dates.

Regards, Mary Daniela,

Please advise which day you are available this week for a Rule 26(f) conference. I will make myself available as early as 8 am or in the evening.

While Jamie refused to make herself available because of an "alleged" conflict, she also is not licensed to practice law in Illinois.

HIMANSHU M. PATEL, ESQ, Partner ≤image001.png>

ZARCO EINHORN SALKOWSKI, P.A.

One Biscayne Tower 2 S Biscayne Blvd 34th Floor Miami, FL 33131

Office: 305.374.5418 Fax: 305.374.5428

Email: hpatel@zarcolaw.com
Website: www.zarcolaw.com

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From: Jamie Drillette < idrillette@lynnllp.com>

Sent: Wednesday, April 2, 2025 5:03 PM

To: Himanshu Patel < HPatel@zarcolaw.com>

Cc: Daniela Vera Holmes < dholmes@lynnllp.com; Robert Einhorn

<REinhorn@zarcolaw.com>; Dorian Vergos <dvergos@zarcolaw.com>; F. Alaina
Rodriguez <farodriguez@zarcolaw.com>; Michael K. Hurst <MHurst@lynnllp.com>;

Mary Nix < mnix@lynnllp.com>

Subject: Re: G Six Consulting, LLC vs. Mullett

I have provided our availability.

Happy to schedule the conference on the 16, 17, or 18 if that allays your concerns regarding arbitration deadlines. But we are not available on the dates you have proposed.

Jamie Drillette

Direct: (214) 292-3641 Mobile: (682) 622-6555

On Apr 2, 2025, at 3:54 PM, Himanshu Patel HPatel@zarcolaw.com> wrote:

I am available on April 3, 4, 7, 8, 9, 10 and 11. I will make myself available as early as 7 am CST on any of these days to have our Rule 26(f) conference. Given the number of days I have provided, I am confident Daniela can make herself available on one of these days. You are more than welcome to participate.

HIMANSHU M. PATEL, ESQ, Partner ≤image001.png>

ZARCO EINHORN SALKOWSKI, P.A.

One Biscayne Tower 2 S Biscayne Blvd 34th Floor Miami, FL 33131

Office: 305.374.5418 Fax: 305.374.5428

Email: hpatel@zarcolaw.com Website: www.zarcolaw.com

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From: Jamie Drillette < jdrillette@lynnllp.com >

Sent: Wednesday, April 2, 2025 4:41 PM

To: Himanshu Patel < HPatel@zarcolaw.com >; Daniela Vera Holmes

<dholmes@lvnnllp.com>

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<farodriguez@zarcolaw.com>; Michael K. Hurst < MHurst@lynnllp.com>;

Mary Nix < mnix@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

Daniela will not be handling the conference without my involvement.

As for the deadlines in the arbitration proceeding, your client filed this lawsuit knowing what deadlines were in place. I'm sure you can structure your commitments accordingly.

Jamie Drillette | Associate LynnPinkerHurstSchwegmann Direct 214 292 3641 Mobile 682 622 6555 jdrillette@lynnllp.com

From: Himanshu Patel < HPatel@zarcolaw.com >

Sent: Wednesday, April 2, 2025 3:27 PM

To: Jamie Drillette < idrillette@lynnllp.com >; Daniela Vera Holmes

<dholmes@lynnllp.com>

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<farodriguez@zarcolaw.com>; Michael K. Hurst < MHurst@lynnllp.com>;

Mary Nix < mnix@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

You are not admitted to practice in law in Illinois. So while I appreciate you are not available next week (even for 30 minutes), is Daniela also not available?

I am not available on the 14th and 15 as we have deadlines in the Gibson arbitration that is scheduled for a final hearing commencing April 28.

HIMANSHU M. PATEL, ESQ, Partner ≤image001.png>

ZARCO EINHORN SALKOWSKI, P.A.

One Biscayne Tower 2 S Biscayne Blvd 34th Floor Miami, FL 33131

Office: <u>305.374.5418</u> Fax: <u>305.374.5428</u>

Email: hpatel@zarcolaw.com Website: www.zarcolaw.com

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may be imposed by the federal government or for promoting, marketing or recommending to another party any tax-related matters addressed herein.

From: Jamie Drillette < jdrillette@lynnllp.com>

Sent: Wednesday, April 2, 2025 4:22 PM

To: Himanshu Patel < HPatel@zarcolaw.com >; Daniela Vera Holmes

<dholmes@lynnllp.com>

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<<u>farodriguez@zarcolaw.com</u>>; Michael K. Hurst <<u>MHurst@lynnllp.com</u>>;

Mary Nix < mnix@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

The status report is due on May 5, 2025 – I'm confused as to why you believe two weeks is insufficient time to draft a Rule 26(f) report.

As I said before, I am not available next week, but am more than happy to find a time on 4/14 or 4/15 to confer.

Jamie Drillette | Associate LynnPinkerHurstSchwegmann Direct 214 292 3641

Mobile 682 622 6555 jdrillette@lynnllp.com

From: Himanshu Patel < HPatel@zarcolaw.com>

Sent: Wednesday, April 2, 2025 3:02 PM

To: Jamie Drillette < idrillette@lynnllp.com >; Daniela Vera Holmes

<dholmes@lynnllp.com>

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<<u>farodriguez@zarcolaw.com</u>>; Michael K. Hurst <<u>MHurst@lynnllp.com</u>>;

Mary Nix < mnix@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

Jamie,

This call needs to occur next week so we have sufficient time to draft a Rule 26(f) report. I will make myself available either before hours or after hours, if necessary. More importantly, Daniela will need to be present on this call as she is the only one admitted to practice in Illinois.

Thank you.

HIMANSHU M. PATEL, ESQ, Partner ≤image001.png≥

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One Biscayne Tower 2 S Biscayne Blvd 34th Floor Miami, FL 33131

Office: 305.374.5418 Fax: 305.374.5428

Email: hpatel@zarcolaw.com Website: www.zarcolaw.com

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From: Jamie Drillette < jdrillette@lynnllp.com>

Sent: Wednesday, April 2, 2025 3:34 PM

To: Himanshu Patel < HPatel@zarcolaw.com >; Daniela Vera Holmes

<dholmes@lynnllp.com>

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<farodriguez@zarcolaw.com>; Michael K. Hurst < MHurst@lynnllp.com>;

Mary Nix < mnix@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

Himanshu -

I am not available next week, but am available on 4/14 or 4/15 for the Rule 26(f) conference.

Best,

Jamie Drillette | Associate LynnPinkerHurstSchwegmann

Direct 214 292 3641 Mobile 682 622 6555 jdrillette@lynnllp.com

From: Himanshu Patel < HPatel@zarcolaw.com>

Sent: Wednesday, April 2, 2025 12:47 PM

To: Daniela Vera Holmes < dholmes@lynnllp.com>

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<<u>farodriguez@zarcolaw.com</u>>; Michael K. Hurst <<u>MHurst@lynnllp.com</u>>; Mary Nix <<u>mnix@lynnllp.com</u>>; Jamie Drillette <<u>jdrillette@lynnllp.com</u>>

Subject: G Six Consulting, LLC vs. Mullett

Good afternoon Daniela,

Pursuant to the Federal Rules of Civil Procedure, please let me know your availability to conduct our Rule 26(f) conference. We need to conduct this conference either this week of the early part of next week so that we can then prepare our joint plan and circulate it to you for your review. Let me know your availability the rest of this week as well as the first half of next week. Thank you.

HIMANSHU M. PATEL, ESQ, Partner <image001.png>

ZARCO EINHORN SALKOWSKI, P.A.

<u>One Biscayne Tower</u> <u>2 S Biscayne Blvd 34th Floor</u> <u>Miami, FL 33131</u>

Office: <u>305.374.5418</u> Fax: <u>305.374.5428</u>

Email: hpatel@zarcolaw.com Website: www.zarcolaw.com

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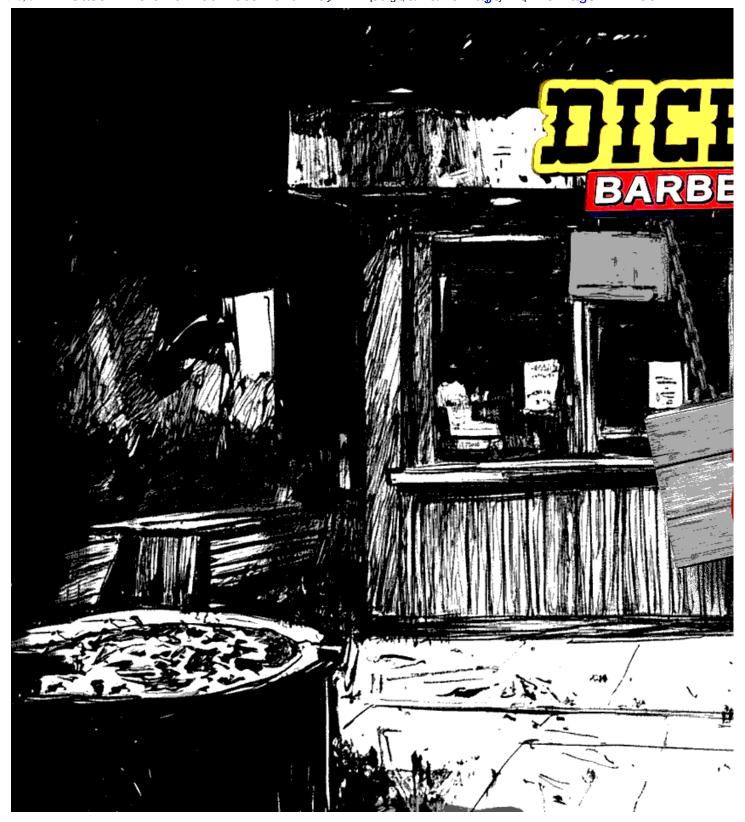


FINANCING (/FINANCING)

Dickey's sales plunge, and franchisees pay the price

Operators of the fast-casual barbecue chain have been closing stores at a rapid rate after years of profitability challenges. The problems come during a brutal time for many restaurant chains. But some franchisees argue that the system isn't working.

By Jonathan Maze (/profile/jonathan-maze) on Dec. 11, 2024



Among his fellow Dickey's franchisees, Krage Fox was known as a "company man." He operated four locations. Those he said.

He's not as bullish these days. In September, Fox's company, Smokin' Dutchman, filed for bankruptcy, its revenues pl for driving the company into bankruptcy.

In some respects, Fox is one of the lucky ones, because his stores are still open. Franchisees of the barbecue chain clos stores were sold from one operator to the other. That means 45% of the chain's stores changed hands or closed in just

According to franchisees, another 30-plus locations have closed in the months since then. That means as many as 289

The problems come during a brutal operating environment for much of the industry. Rising costs for food and labor, ε filings with numerous restaurant chains, including several fast-casual chains that were once considered hot concepts.

Yet interviews with about a dozen Dickey's franchisees, details from legal filings and numerous comments submitted with high numbers of store closures.

Operators complain that it's difficult to generate a profit in the Dickey's system. They complain about cost overruns of digital orders and pricing limits from the franchisor.

Add it all together and the result is a system in which franchisees are closing locations at a rapid rate.

"Some locations are viable," Robert Zarco, an attorney who represents a number of Dickey's franchisees and the indep "The whole business model is simply not working."

Restaurant Business sent a detailed list of questions to Dickey's, which simply responded that everything we asked wa

The attorney responded with a letter that blamed the issue on a "small, fringe circle of former and current franchisees accuses Restaurant Business of being "part of a larger scheme to continue to flame and embolden this group to harm t

In a subsequent meeting, the attorney again refused to answer any of our questions.

In the past, however, the company has said it is working to improve sales (https://www.restaurantbusin and plans for a new menu.

Closures and lawsuits

Dickey's was founded in 1941, when Travis Dickey opened a barbecue restaurant in Dallas. The company started franc

But its unit count soared as the brand took advantage of consumer affinity for fast-casual chains. It went from 115 loca

Members of the Dickey family remain heavily involved in the company. Roland Dickey, son of Travis, is the chairman. Capital Group. Cullen Dickey, another son, is a director. Roland Sr.'s wife, Maurine, is on the board. Roland Jr.'s wife,

Problems emerged before the pandemic. In 2018, **Dickey's closed 113 locations through a combination of ter** (///C:/Users/ShamashA/AppData/Local/Microsoft/Windows/INetCache/Content.Outlook/V1YXB83'

System sales declined 5.2% last year, according to Restaurant Business sister company Technomic. Between 2018 and restaurants franchisees said have closed since May.

Dickey's generated \$675,000 in average unit volumes last year, according to Technomic. That was the lowest average generated by Boston Market, which closed most of its restaurants that year.

Dickey's has faced several different lawsuits over the years, largely from franchisees over alleged violations of franchis

That includes a lawsuit filed in June against Dickey's and the lender Luminate Bank, which helped steer franchisees in

Dickey's has faced several other legal issues with franchisees dating back to 2016, settling or paying out awards hande

In 2019, more than half of the chain's franchisees said their stores were not profitable in 2018, **according to a surve Franchisee-Satisfaction-Survey-Briefing-Copy.pdf**) an independent group of Dickey's operators. Eighty-four property doesn't purchase food and supplies with franchisee profitability as their top priority.

Another recent survey of franchisees, shared by a group of operators with Restaurant Business, illustrates some of the Most of those who answered the question said they were losing \$5,000 to \$10,000 per month, though two said they w

"Sometimes it is cheaper to stay open just to lose exceed the variable income that's coming in." —R association.

Falling sales, closing stores

month.

As stores lose money, franchisees often face a difficult choice.

Many work furiously to keep things going, even when their store isn't profitable, Zarco said, because it's less of a problet's say a store generates \$40,000 in revenue per month. Its food and labor costs \$30,000. But fixed costs, including

Closing the store might save those \$30,000 in food and labor costs, but those \$20,000 in fixed costs remain. So franc

"They're losing less money than if they shut down and they pay fixed costs," Zarco said. "Sometimes it is cheaper to st

But that's also where sales declines can make that brutal decision easier. Fox's stores, which remain above average, sa year.

One franchisee showed us an accounting for sales on a Wednesday earlier this month. They made \$173.

The sales challenges are a major factor in the closures, franchisees said.

Last month, the operator of a Dickey's in Downey, California, closed the restaurant's doors and filed for Chapter 7 bar put up a personal guarantee, such as a home.

When SBA loans fail, franchisees can lose their homes. That's what happened with Jeremy and Nicole Kolbach, who d

To be sure, Dickey's is hardly alone in facing a high rate of closures this year. Sales declines have been common throughurt the profitability of many different brands.

The result has sent numerous restaurant chains into bankruptcy, including several fast-casual brands. And some com stores in all kinds of brands.

Nevertheless, the closures and sales declines appear to be affecting Dickey's revenue.

The company's corporate franchise revenue declined 12.5% last year and is down 24% over the past two years, accordithough that has narrowed in each of the past two years.



Buildout costs

One of the policies franchisees complain the most might be the company's franchising strategy itself. Operating a barl "It was overbuilt and didn't have the structure to support it," said one multi-unit franchisee. "And a lot of these owner Dickey's.

One of the biggest issues is the cost of building a new location. Several franchisees, through legal documents, in FTC c Dickey's franchise disclosure documents.

The lawsuit against Dickey's and Luminate Bank, by the Kolbachs and former Ohio franchisee Danny Unsworth, spell Yet many franchisees we've spoken with have paid a lot more than that. The June lawsuit, which also mentions the SE That is backed by several franchisees who said in interviews that they paid more than they expected to open their rest (https://www.regulations.gov/comment/FTC-2023-0026-2035) have echoed similar complaints (https://www.regulations.gov/comment/FTC-2023-0026-2035) have echoed similar complaints (https://www.regulations.gov/comment/FTC-2023-0026-2035)

(https://www.restaurantbusinessonline.com/financing/dickeys-closed-85-locations-last-year) in a pri

Luminate, meanwhile, is requesting a dismissal, saying that the franchisees' arguments "all fail as a matter of law."

"Plaintiffs are unhappy with the performance of their barbecue restaurants, so they are now trying to walk away from its motion.

The cost of buildout is key because it can determine the profitability of a location and an excessive buildout cost can d One franchisee we spoke with, whose store was among the system's better performers, said they couldn't make a profi "This upfront underfunding puts many franchisees so far under the water they can never recover," the Pit Owners Ass

"If you're an operator that knows what you're do overspend on the build." —A multi-unit Dickey's

Projections and costs

Dickey's has also worked aggressively to get new operators into stores that are put up for sale. The Kolbachs' store was market.

Sometimes the franchisee doesn't even know. Last year, **Restaurant Business told you the story of Gwen Bass surprised)**, whose Napa, California, store was put on the market for \$200,000 without her permission, and then lov Yet even operators who buy their stores for relatively low prices sometimes end up failing. One franchisee we spoke w

Not everybody we spoke with is struggling to generate a profit. Some do say the system can work so long as franchisee

"If you're an operator that knows what you're doing, you can make it work," one multi-unit franchisee said. "As long a

Still, many operators cite Dickey's costs, fees and other issues for the difficult profitability.

Many of the vendors franchisees do business with are in fact subsidiaries of the company itself, according to the comp Franchisees, for instance, pay a monthly fee for a point-of-sale system called Spark that they are required to use.

Spark is a Dickey's subsidiary. Dickey's generated \$2.6 million from franchisees for those fees in the company's last fit Dickey's has two subsidiaries that sell different food and paper products to operators, including Wycliff Douglas Food sales to franchisees, according to the Dickey's FDD.

Add it all together, plus another \$3.6 million in credits and payments from vendors, and Dickey's in the last fiscal year. By contrast, Dickey's took in \$28.3 million in revenue from franchise royalties, fees and ad fund contributions, meani FDD.

Still, much like the royalty revenue, the funds generated by those subsidiaries is also down, having declined 9% during Dickey's tried operating another subsidiary, called Stanford Sonoma, which sold wood pellets and interior furnishings steps to garnish its bank account, according to court documents.

Some franchisees argue that Dickey's company-run supply chain led to excessive food costs. Some operators said their Many say they can source Dickey's own products cheaper at Walmart or Sam's Club. At Walmart, a bottle of Dickey's l bottle. Other franchisees we spoke with agreed with that estimate.

The Pit Owners Association noted in its comment that Wycliff will ship some common items via FedEx to operators or



Discounts, royalties and fees

Last year, meanwhile, Dickey's capped menu prices, which the company said was legal. Several owners said that made caps to adjust prices.

Dickey's sometimes runs discounts for digital deals, a common strategy employed by fast-food chains, particularly in :

Third-party delivery services will also run promotions, and Dickey's requires operators to use the services and to pay 1 Sometimes these discounts can undercut in-store prices, operators say.

In some cases, franchisees shared that they would be required to pay royalties on the full price before the discount, ev

Jan Jeczen, a former Dickey's franchisee in Michigan, said that on a delivery order for a one-meat plate priced at \$19. order. "I had many, many negative tickets," she said. "I had to pay DoorDash to deliver my food that I made nothing c

There's also the case of the 39-cent "recycling/renewal fee" that appeared on customers' charges late last year.

The same fee was charged to each customer, regardless of how much they spent. Customers paid the same 39 cents if about the charge.

That fee, however, is not for recycling or renewal, but to subsidize the cost of replacing signs, new uniforms or other c that is being returned or helping the franchisees," the association said.

"They make a massive sales effort to get franchis success." —Robert Zarco.

'Simply not working'

Zarco, who represents numerous franchisee groups, argues that Dickey's business model simply doesn't work, at least "Franchisees are losing their investments," he said. "Stores have no equity once the investment is made. Buildouts are "They make a massive sales effort to get franchisees," he added, "but not enough execution on facilitating their succes Jan Jeczen last summer seemingly was a successful Dickey's franchisee in Michigan. She took advantage of the compa up restaurants at local hospitals or factories and serve food for two to three hours.

In July of last year, she added one of Dickey's virtual brands, Wing Boss, to that effort and sales exploded. She general service.

Even then, she said, it was difficult to make money because of fees, discounts and other charges from Dickey's.

And then a dispute with the company last summer led her to leave the system entirely. The company terminated Jecze Ultimately, her son-in-law helped her remove Dickey's name from the restaurant one night in October 2023. The stor The store hasn't done nearly as well without the Dickey's name or its association with ezCater, the catering company, "I'm just taking it day-by-day," she added. "That's it. That's all I can look forward to. I refuse to let them beat me. I'm Members help make our journalism possible. Become a Restaurant Business member today and unlock exclusive be $utm_source=website\&utm_medium=RBO-content\&utm_campaign=membership)$.

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(/profile/jonathan-maze)

Restaurant Business Editor-in-Chief Jonathan Maze is a longtime industry journalist who won quick-service restaurants.

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CONFIDENTIAL



June 11, 2025

To Whom it May Concern:

Pit Owners Association (POA) sincerely anticipates success in collaborating with Dickey's Barbecue Restaurants, Inc (DBRI) to solidify the brand with consistency, clarity, and trust building coupled with improving the profitability of all franchisees. We have formulated ideas to help all franchisees which will, in short order, benefit the sales of new locations for DBRI and improve their longevity as well.

As DBRI is well-aware, represents the POA. For the record, even though it has been asked and answered more than once, Zarco Einhorn Salkowski, P.A. does not and has never represented the Pit Owners Association (POA).

The POA has never had a consultation with Zarco Einhorn Salkowski, P.A. The POA has never hired Zarco Einhorn Salkowski, P.A. The POA has never gotten an invoice from Zarco Einhorn Salkowski, P.A. The POA has never paid Zarco Einhorn Salkowski, P.A.

Zarco Einhorn Salkowski, P.A., does not now and never has represented the POA.

PArish
Peggy Anica – POA Board
douglas edwards
Douglas Edwards – POA Board
Juy New
Guy New – POA Board

From:

Robert Einhorn

To:

Mary Nix; Himanshu Patel

Cc:

Jamie Drillette; Dorian Vergos; F. Alaina Rodriguez; Michael K. Hurst; Daniela Vera Holmes; Amanda Alexander;

Tonia Ashworth; Gina Flores; Victoria Kropp; Julie Archuleta; Bryan Lara-Soto

Subject:

RE: G Six Consulting, LLC vs. Mullett - 2nd REQUEST

Date:

Friday, April 11, 2025 2:20:24 PM

Attachments:

image001.png image007.png image008.png image010.png image011.png

Ms. Nix,

We have confirmed that Mr. Bruno did call Mr. Mullett today. There was nothing inappropriate about the call and your second-hand recitation of what was said during the call is disputed by Mr. Bruno. Any disqualification motion based on this innocuous phone call would be frivolous and wasteful. One thing that is clear from even your own second-hand recitation of the call is that Mr. Mullett was unwilling to share any information with Mr. Bruno about the pre-sale projections that Mr. Mullett provided to Mr. Bruno.

Robert

ROBERT M. EINHORN

ZARCO EINHORN SALKOWSKI, P.A. One Biscayne Tower 2 S Biscayne Blvd 34th Floor Miami, FL 33131

Office: 305.374.5418

Fax: 305.374.5428

Email: reinhorn@zarcolaw.com
Website: www.zarcolaw.com

From: Mary Nix <mnix@lynnllp.com> Sent: Friday, April 11, 2025 12:39 PM

To: Himanshu Patel < HPatel@zarcolaw.com>; Robert Einhorn < REinhorn@zarcolaw.com>

Cc: Jamie Drillette <jdrillette@lynnllp.com>; Dorian Vergos <dvergos@zarcolaw.com>; F. Alaina Rodriguez <farodriguez@zarcolaw.com>; Michael K. Hurst <MHurst@lynnllp.com>; Daniela Vera Holmes <dholmes@lynnllp.com>; Amanda Alexander <AAlexander@lynnllp.com>; Tonia Ashworth

<TAshworth@lynnllp.com>; Gina Flores <gflores@lynnllp.com>; Victoria Kropp <vkropp@lynnllp.com>; Julie Archuleta <jarchuleta@lynnllp.com>; Bryan Lara-Soto

<Bryan@zarcolaw.com>; Mary Nix <mnix@lynnllp.com>

Subject: Re: G Six Consulting, LLC vs. Mullett - 2nd REQUEST

Mr. Patel and Mr. Einhorn,

I just received a call from my client, Mr. Mullett. Mr. Bruno called him this morning directly after meeting with you.

Here is a summary of what Mr. Bruno said to Mr. Mullett:

Mr. Bruno told Mr. Mullet that he knows the Gibsons sued Mr. Mullett and that Mr. Mullett "has not been responsive or cooperative."

Mr. Bruno told Mr. Mullett that his (Mr. Bruno's) lawyers cannot reach out to Mr. Mullett but that they (your firm) wants Mr. Mullett to call them (your firm). He specifically named Mr. Einhorn.

He also told Mr. Mullett that Dickey's is not in good shape with their lawyers. And even said that his firm are great lawyers - "the best" - and yours are not.

Mr. Bruno also then threatened Mr. Mullett. He said it would be in everyone's best interest if Mr. Mullett would concede to talking to Mr. Einhorn and "help us get through all of this." When Mr. Mullett asked him what he meant by that, Mr. Bruno said that there is a lot coming out in discovery. That Dickey's is making money on back end of deals. When Mr. Mullett told him that is not true, and asked what he was referring to, Mr. Mullett told him that if he wanted specific details, then he would have to call Mr. Einhorn.

He then said "I'm not trying to threaten or scare you but it's in your best interest to work with my lawyers." He said that if Mr. Mullett would not agree to call or work with Mr. Einhorn then Mr. Bruno would "report back to my lawyers because I know you are in a lot of trouble."

He also specifically told Mr. Mullett that he had a meeting with your firm this morning and that your firm told him (Mr. Bruno) to give Mr. Mullett a call and try to coerce Mr. Mullett to call the lawyers. He said that his lawyers told him to do it and that it was "worth a shot."

Mr. Bruno also told Mr. Mullett that he was going to have to go back and tell you that Mr. Mullett refused to work with "us" and threatened him that "we'll" keep going on with our case. He specifically said the words "us" and "we." I did not realize that Mr. Bruno is involved in the lawsuit against Mr. Mullett.

We will be filing a motion for protective order and sharing this information with the

court.

Further, we are going to file a motion to disqualify your firm from representing G Six in this matter based on this conduct.

I assume you oppose both of the above motions, but please let me know today.

We are reviewing other legal options for Mr. Mullett.

He reserves all rights and waives none.

Regards,

Mary

MARY GOODRICH NIX | Partner

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Texas Board of Legal Specialization

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Cell 214-725-9342

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"500 Leading Commercial Litigators" in U.S.A. - Lawdragon

From: Himanshu Patel

Sent: Friday, April 11, 2025 10:49 AM To: Mary Nix; Daniela Vera Holmes

Cc: Jamie Drillette; Robert Einhorn; Dorian Vergos; F. Alaina Rodriguez; Michael K. Hurst;

Himanshu Patel

Subject: RE: G Six Consulting, LLC vs. Mullett - 2nd REQUEST

Daniela,

Please see e-mail below and advise. Thank you.

HIMANSHU M. PATEL, ESQ,

Partner



Zarco Einhorn Salkowski, P.A.

One Biscayne Tower

2 S Biscayne Blvd 34th Floor

Miami, FL 33131

Office: <u>305.374.5418</u>

Fax: 305.374.5428

Email: <u>hpatel@zarcolaw.com</u>

Website: www.zarcolaw.com



















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From: Himanshu Patel

Sent: Thursday, April 10, 2025 10:09 AM

To: Mary Nix < mnix@lynnllp.com>

Cc: Jamie Drillette < <u>jdrillette@lynnllp.com</u>>; Daniela Vera Holmes < <u>dholmes@lynnllp.com</u>>; Robert Einhorn < <u>REinhorn@zarcolaw.com</u>>; Dorian Vergos < <u>dvergos@zarcolaw.com</u>>; F. Alaina Rodriguez

<farodriguez@zarcolaw.com>; Michael K. Hurst < MHurst@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

Mary,

There are 4 lawyers from your Firm on this file, and only Daniela is authorized to practice law in Illinois. While it is hard to believe that all 4 lawyers are unavailable this week, I guess we have no choice but to schedule the Rule 26(f) conference for Tuesday, April 15 in the morning.

Daniela:

How does 11 am EST work for you on Tuesday, April 15?

HIMANSHU M. PATEL, ESQ,

Partner



Zarco Einhorn Salkowski, P.A.

One Biscayne Tower

2 S Biscayne Blvd 34th Floor

Miami, FL 33131

Office: 305.374.5418

Fax: 305.374.5428

Email: <u>hpatel@zarcolaw.com</u>

Website: www.zarcolaw.com



















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Cc: Jamie Drillette <<u>jdrillette@lynnllp.com</u>>; Daniela Vera Holmes <<u>dholmes@lynnllp.com</u>>; Robert Einhorn <<u>REinhorn@zarcolaw.com</u>>; Dorian Vergos <<u>dvergos@zarcolaw.com</u>>; F. Alaina Rodriguez

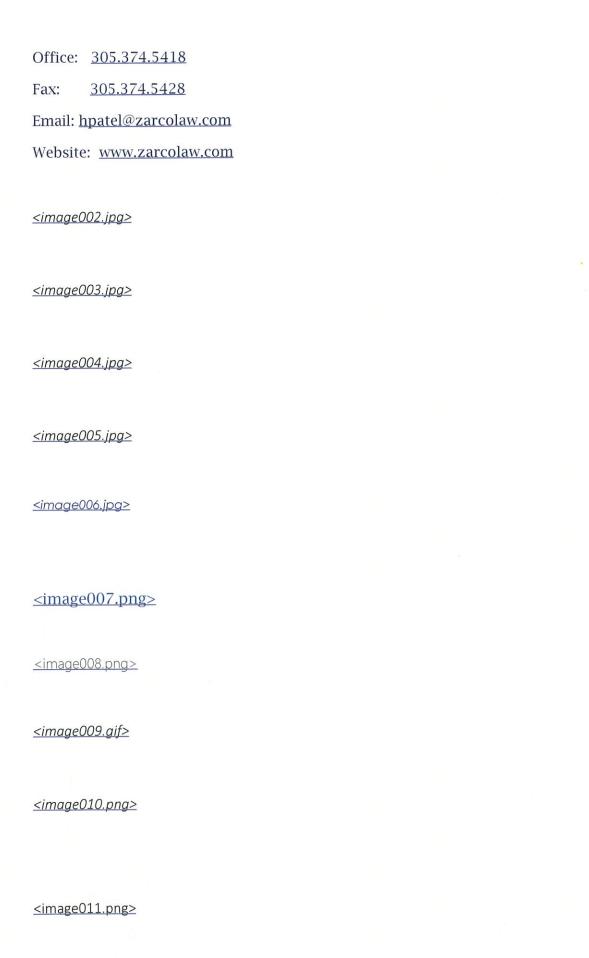
<<u>farodriguez@zarcolaw.com</u>>; Michael K. Hurst <<u>MHurst@lynnllp.com</u>>

Subject: Re: G Six Consulting, LLC vs. Mullett

Himanshu,

Jamie advised you we are not available this week. We can discuss these issues next week Jamie provided proposed dates.
Regards,
Mary
On Apr 9, 2025, at 9:28 PM, Himanshu Patel < HPatel@zarcolaw.com > wrote:
Daniela,
Please advise which day you are available this week for a Rule 26(f) conference. I will make myself available as early as 8 am or in the evening.
While Jamie refused to make herself available because of an "alleged" conflict, she also is not licensed to practice law in Illinois.
HIMANSHU M. PATEL, ESQ,
Partner
<image001.png></image001.png>
Zarco Einhorn Salkowski, P.A.
One Biscayne Tower
2 S Biscayne Blvd 34 th Floor
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Miami, FL 33131



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From: Jamie Drillette < jdrillette@lynnllp.com>

Sent: Wednesday, April 2, 2025 5:03 PM

To: Himanshu Patel < HPatel@zarcolaw.com >

Cc: Daniela Vera Holmes < dholmes@lynnllp.com>; Robert Einhorn

<<u>REinhorn@zarcolaw.com</u>>; Dorian Vergos <<u>dvergos@zarcolaw.com</u>>; F. Alaina Rodriguez <<u>farodriguez@zarcolaw.com</u>>; Michael K. Hurst <<u>MHurst@lynnllp.com</u>>;

Mary Nix < mnix@lynnllp.com >

Subject: Re: G Six Consulting, LLC vs. Mullett

I have provided our availability.

Happy to schedule the conference on the 16, 17, or 18 if that allays your concerns regarding arbitration deadlines. But we are not available on the dates you have proposed.

Jamie Drillette

Direct: (214) 292-3641

Mobile: (682) 622-6555

On Apr 2, 2025, at 3:54 PM, Himanshu Patel HPatel@zarcolaw.com> wrote:

I am available on April 3, 4, 7, 8, 9, 10 and 11. I will make myself available as early as 7 am CST on any of these days to have our Rule 26(f) conference. Given the number of days I have provided, I am confident Daniela can make herself available on one of these days. You are more than welcome to participate.

HIMANSHU M. PATEL, ESQ,

Partner

<image001.png>

Zarco Einhorn Salkowski, P.A.

One Biscayne Tower

2 S Biscayne Blvd 34th Floor

Miami, FL 33131

Office: 305.374.5418

Fax:

305.374.5428

Email: hpatel@zarcolaw.com

Website: www.zarcolaw.com

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^{305.374.5418} or by electronic mail info@zarcolaw.com, and delete the message, all attachments and copies thereof. Thank you.

From: Jamie Drillette < idrillette@lynnllp.com > Sent: Wednesday, April 2, 2025 4:41 PM

To: Himanshu Patel < HPatel@zarcolaw.com >; Daniela Vera Holmes

<dholmes@lynnllp.com>

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<farodriguez@zarcolaw.com>; Michael K. Hurst < MHurst@lynnllp.com>;

Mary Nix < mnix@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

Daniela will not be handling the conference without my involvement.

As for the deadlines in the arbitration proceeding, your client filed this lawsuit knowing what deadlines were in place. I'm sure you can structure your commitments accordingly.

Jamie Drillette | Associate

LynnPinkerHurstSchwegmann

Direct 214 292 3641

Mobile 682 622 6555

jdrillette@lynnllp.com

From: Himanshu Patel < HPatel@zarcolaw.com >

Sent: Wednesday, April 2, 2025 3:27 PM

To: Jamie Drillette < idrillette@lynnllp.com >; Daniela Vera Holmes

<<u>dholmes@lynnllp.com</u>>

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<farodriguez@zarcolaw.com>; Michael K. Hurst < MHurst@lynnllp.com>;

Mary Nix < mnix@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

You are not admitted to practice in law in Illinois. So while I appreciate you are not available next week (even for 30 minutes), is Daniela also not available?

I am not available on the 14th and 15 as we have deadlines in the Gibson arbitration that is scheduled for a final hearing commencing April 28.

HIMANSHU M. PATEL, ESQ,

Partner

<image001.png>

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One Biscayne Tower

2 S Biscavne Blvd 34th Floor

Miami, FL 33131

Office: 305.374.5418

Fax:

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From: Jamie Drillette < jdrillette@lynnllp.com >

Sent: Wednesday, April 2, 2025 4:22 PM

To: Himanshu Patel < HPatel@zarcolaw.com >; Daniela Vera Holmes

<a href="mailto:<a href="m

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<<u>farodriguez@zarcolaw.com</u>>; Michael K. Hurst <<u>MHurst@lynnllp.com</u>>;

Mary Nix < mnix@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

The status report is due on May 5, 2025 - 1'm confused as to why you believe two weeks is insufficient time to draft a Rule 26(f) report.

As I said before, I am not available next week, but am more than happy to find a time on 4/14 or 4/15 to confer.

Jamie Drillette | Associate

LynnPinkerHurstSchwegmann

Direct 214 292 3641

Mobile 682 622 6555

idrillette@lynnllp.com

From: Himanshu Patel < HPatel@zarcolaw.com>

Sent: Wednesday, April 2, 2025 3:02 PM

To: Jamie Drillette < idrillette@lynnllp.com >; Daniela Vera Holmes

<dholmes@lynnllp.com>

Cc: Robert Einhorn < <u>REinhorn@zarcolaw.com</u>>; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<<u>farodriguez@zarcolaw.com</u>>; Michael K. Hurst <<u>MHurst@lynnllp.com</u>>;

Mary Nix < mnix@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

Jamie,

This call needs to occur next week so we have sufficient time to draft a Rule 26(f) report. I will make myself available either before hours or after hours, if necessary. More importantly, Daniela will need to be present on this call as she is the only one admitted to practice in Illinois.

Thank you.

HIMANSHU M. PATEL, ESQ,

Partner

<image001.png>

Zarco Einhorn Salkowski, P.A.

One Biscayne Tower

2 S Biscavne Blvd 34th Floor

Miami, FL 33131

Office: <u>305.374.5418</u>

Fax: 305.374.5428

Email: <u>hpatel@zarcolaw.com</u>

Website: www.zarcolaw.com

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To: Himanshu Patel < HPatel@zarcolaw.com >; Daniela Vera Holmes

<dholmes@lynnllp.com>

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

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<farodriguez@zarcolaw.com>; Michael K. Hurst < MHurst@lynnllp.com>;

Mary Nix < mnix@lynnllp.com>

Subject: RE: G Six Consulting, LLC vs. Mullett

Himanshu -

I am not available next week, but am available on 4/14 or 4/15 for the Rule 26(f) conference.

Best,

Jamie Drillette | Associate

LynnPinkerHurstSchwegmann

Direct 214 292 3641

Mobile 682 622 6555

jdrillette@lynnllp.com

From: Himanshu Patel < HPatel@zarcolaw.com>

Sent: Wednesday, April 2, 2025 12:47 PM

To: Daniela Vera Holmes < dholmes@lynnllp.com>

Cc: Robert Einhorn < REinhorn@zarcolaw.com >; Dorian Vergos

<a href="mailto:dvergos@zarcolaw.com>; F. Alaina Rodriguez

<<u>farodriguez@zarcolaw.com</u>>; Michael K. Hurst <<u>MHurst@lynnllp.com</u>>; Mary Nix <<u>mnix@lynnllp.com</u>>; Jamie Drillette <<u>idrillette@lynnllp.com</u>>

Subject: G Six Consulting, LLC vs. Mullett

Good afternoon Daniela,

Pursuant to the Federal Rules of Civil Procedure, please let me know your availability to conduct our Rule 26(f) conference. We need to conduct this conference either this week of the early part of next week so that we can then prepare our joint plan and circulate it to you for your review. Let me know your availability the rest of this week as well as the first half of next week. Thank you.

HIMANSHU M. PATEL, ESQ,

Partner

<image001.png>

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2 S Biscayne Blvd 34th Floor

Miami, FL 33131

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